

How letters of recommendation can give job seekers an advantage



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Job seekers can stand out from the crowd by providing interviewers with recommendation letters from a former boss, colleague or someone they've supervised, notes career coach Lisa Quast. "Recommendations provide additional evidence of your skills and character based on observed behaviors that will, hopefully, help the hiring manager gain a better picture of who you are and your potential to succeed in the job," Quast writes.

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