

**HRC Vision**  
September 8, 2013

# The start of a new football season really is like the start of a new job...I swear!

Blue 42, blue 42, hut, hut, hike.

Dust off your jersey, find yourself a spot on your favorite couch come Sunday as it is finally here, football season has begun!!

Hope springs eternal as every team has a chance to win the Super Bowl. Well almost every team.

Beginning a new job is a lot like the start of a new season from a preparation standpoint. Minus the pompoms and cheerleaders.

Veterans rely on past experiences to guide them towards the season and rookies find mentors in veterans to learn what it takes to be a pro. Now this isn't a reality only on the gridiron. In a new job there is a lot to learn. Craft knowledge and a support system such as mentorships can help ease the burden. According to **Susan Heathfield**, "Mentoring helps the employee navigate the learning curve inherent in any new role and relationship."

Just like preparing for a new season, preparing for a job has many facets.

To have a successful season, it is imperative for a player to study their new playbook, scout their opposition, and put in extra time when needed. Ditto for a new job in the corporate world. Success often comes when preparation meets opportunity both on the field and in the boardroom. Lisa Quast gives advice in relation to the preparation aspect of a new job through an acronym dubbed **STUDY**:

- Survey your surroundings.
- Take the time to analyze and learn the most important things.
- Understand the people situation.
- Do not make hasty decisions.
- Yes you can!

A new season like a new job is a journey. Enjoy the ride and be thankful that you don't have 12 million people viewing you while you work. If only we can have commercial breaks in the office though.

Happy football season and good luck on your new job!

